## Message Text

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53

**ACTION PER-03** 

INFO OCT-01 NEA-10 ISO-00 A-01 /015 W

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R 121330Z MAY 75

FM AMEMBASSY DAMASCUS

TO SECSTATE WASHDC 3413

**UNCLAS DAMASCUS 1727** 

E.O. 11652: N/A

TAGS: APER, SY

SUBJ: IMPLEMENTATION OF SECRETARIAL TASK FORCE

RECOMMENDATIONS

REF: A-2949, 2950, 2951, 2956, 2957, 2958

1. RECOMMENDATION NO. 24:

ALL SECRETARIES AT POST ARE AWARE OF NAME AND LOCATION OF ADMINISTRATIVE COUNSELOR (ACTS ALSO AS PERSONNEL OFFICER). HE WILL MAKE EFFORT TO PLAY A SIGNIFICANT ROLE WITH REGARD TO THE CAREERS OF SECRETARIES.

2. RECOMMENDATION NO. 26:

POST HAS IMPLEMENTED SPONSOR SYSTEM FOR WELCOMING ALL NEW ARRIVALS, INCLUDING SECRETARIES. THIS INCLUDES DESIGNATING A SPONSOR, MEETING UPON ARRIVAL, HELPING LOCATE HOUSING, HSHOPPING FACILITIES, ETC. ALL SUPERVISORS ARE PRESENTLY BRIEFING NEW SECRETARIES ON REQUIREMENTS OF THEIR POSITIONS.

3. RECOMMENDATION NO. 31:

ADMINISTRATIVE COUNSELOR IS MAKING EVERY EFFORT TO PROVIDE PERSONNEL COUNSELING AT THE POST.

4. RECOMMENDATION NO. 33:

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SINCE ARRIVAL OF THE AMBASSADOR IN AUGUST 1974,

AT LEAST ONE SECRETARY HAS BEEN INCLUDED IN ALL STAFF MEETINGS AS PARTICIPANT AND NOT AS NOTE-TAKER.

ALL SECRETARIES (MALE AND FEMALE) AS WELL AS THE MARINE GUARDS ARE INVITED TO ATTEND MEETINGS HELD BY THE EMBASSY WIVES.

## 5. RECOMMENDATION NO. 62:

SINCE THE REOPENING OF THIS POST IN JANUARY 1974,
ALL PERSONNEL (MALE OR FEMALE, MARRIED OR SINGLE)
HAVE BEEN GIVENHEQUITABLE TREATMENT IN THE MATTER OF
HOUSING AND FURNITURE. ALL APARTMENTS ARE COMFORTABLE
WITH AT LEAST ONE GUEST ROOM AND ALL FURNITURE IS NEW
AND IN MATCHED SETS.

## 6. RECOMMENDATION NO. 66:

DUTY SECRETARIES AT THIS POST ARE ON CALL EXCEPT FOR SHORT WHILE ON SATURDAY MORNING WHEN THEY MAY BE REQUIRED TO WORK FOR AMBASSADOR AND/OR DCM. THIS USUALLY INVOLVES ONLY THREE OR FOUR HOURS AND THEY ARE NOT REQUIRED TO COME IN UNLESS AMB AND/OR DCM WILL BE THERE. DURING THE PAST SIX MONTHS THERE HAVE BEEN VERY FEW "CALL INS" FOR DUTY SECRETARIES AND THESE WERE ALL FOR AN IMPORTANT REASON.

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